FACULTY OF POPULATION
HEALTH SCIENCES

UCL 200



Chair of Children's Cancer, Great Ormond Street Institute of Child Health

Candidate Pack

October 2026

FACULTY OF POPULATION
HEALTH SCIENCES

UCL 200



Chair of Children's Cancer, Great Ormond Street Institute of Child Health

Candidate Pack

October 2026

Faculty of Population Health Sciences

VEREDUS
SHAPING THE FUTURE
www.veredus.co.uk

Contents

1.	Introduction	3
2.	About UCL Faculty of Population Health Sciences	4
3.	About Great Ormond Street Hospital for Children NHS Foundation Trust	5
4.	About UCL Great Ormond Street Institute of Child Health	6
5.	Role Description	9
6.	Person Specification	13
7.	Equality, Diversity and Inclusion	15
8.	Rewards and Benefits	16
9.	Appointment Details and How to Apply	17



FACULTY OF POPULATION
HEALTH SCIENCES

1. Introduction

UCL is a radically different university. Founded in 1826 in the heart of London, we were the first university in England to welcome students of any religion and the first to admit women on equal terms with men. That pioneering and inclusive spirit continues to shape our institution today.

With over 51,000 students and 18,000 staff from more than 150 countries, UCL is consistently ranked among the top ten universities globally. We champion innovation, creativity, and cross-disciplinary collaboration in both teaching and research, and our community is tackling some of the most pressing challenges of our time – from advancing dementia and cancer research, to shaping global policy, and ensuring the ethical development of artificial intelligence.

As one of the world's leading multidisciplinary universities, UCL is committed to excellence, global understanding, and real-world impact across research, education, enterprise, and community engagement. We foster a values-based, empowering environment where academic insight and pioneering thinking can thrive.

UCL is now seeking to appoint an exceptional Chair of Children's Cancer within the UCL Great Ormond Street Institute of Child Health (GOS ICH). The appointee will be an established and strategic leader, responsible for shaping the future paediatric cancer research strategy across GOS ICH and Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH).

The appointment comes at an important time as GOSH moves towards the opening of the new Children's Cancer Centre, alongside significant strategic investment in paediatric cancer expertise, leadership, personnel and infrastructure.

The Chair will bring together existing areas of strength into a coherent and forward-looking strategy, leveraging GOSH and UCL's core expertise in cancer genomics, clinical trials, experimental therapies and education, and working in close partnership with clinical teams to create a truly integrated research and clinical service.

We actively encourage applications from individuals who bring diverse experiences and perspectives to leadership. Our people are our greatest asset, and we are proud to foster a culture of mutual respect, collaboration, and innovation.





2. About UCL Faculty of Population Health Sciences

Established in 2011, the Faculty of Population Health Sciences brings together eight institutes and schools to advance research and education in public and population health. Our work addresses health challenges across the life course and diverse communities, with particular emphasis on health inequalities, climate impacts, and major conditions such as cancer, cardiovascular disease, and mental health. Our mission is to be the world's leading centre for population health research and education, improving health and reducing inequalities through a life course approach and global collaboration.

The Faculty comprises the following:

- Institute of Cardiovascular Science
- Institute of Clinical Trials and Methodology
- Institute of Epidemiology and Health Care
- UCL Global Business School for Health
- Institute for Global Health
- Great Ormond Street Institute of Child Health
- Institute of Health Informatics
- EGA Institute for Women's Health

With over 1,800 staff, 3,000 students and an annual turnover exceeding £240 million, we are one of UCL's most research-intensive faculties. Our academic community includes 291 FTE academic staff, more than 1203 researchers, and 1429 doctoral students, supported by a research portfolio worth over £130 million.

We are consistently ranked among the world's leading institutions for public health, currently 4th globally and 2nd in Europe (ShanghaiRanking 2025).

Researchers from the Faculty feature prominently in Clarivate's Highly Cited Researchers List 2024, reflecting our international influence in epidemiology, health policy, and population health sciences.

Our partnerships span UCL and a wide network of hospital trusts, research centres, and global organisations, including Great Ormond Street Hospital, University College London Hospitals NHS Foundation Trust, Royal Free London NHS Foundation Trust, NIHR Biomedical Research Centres, Department of Health and Social Care, the Francis Crick Institute, UNICEF, and the World Health Organization.

Research underpins our teaching, ensuring students receive an outstanding education across undergraduate, postgraduate taught, and doctoral programmes. Drawing on the breadth of our expertise, we offer an interdisciplinary learning experience that equips graduates to address the complexity of real-world health challenges.

Further information about the faculty can be found at: Faculty of Population Health Sciences

3. About Great Ormond Street Hospital for Children NHS Foundation Trust

Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH) is an international centre of excellence in child healthcare. GOSH is an acute specialist paediatric hospital with a mission to provide world-class care to children and young people with rare, complex and difficult-to-treat conditions. Since its formation in 1852, the hospital has been dedicated to children's healthcare and to finding new and better ways to treat childhood illnesses.

GOSH receives over 300,000 patient visits (inpatient admissions or outpatient appointments) every year. Most of the children we care for are referred from other hospitals throughout the UK and overseas. There are 60 nationally recognised clinical specialities at GOSH; the UK's widest range of specialist health services for children on one site. More than half of our patients come from outside London and GOSH is the largest paediatric centre in the UK for services including paediatric intensive care and cardiac surgery.

Together with our research partner, the UCL GOS ICH, we host the UK's only academic Biomedical Research Centre specialising in paediatrics with themes in gene and cell therapy, genomics, accelerating novel therapies, tissue engineering and child health informatics. Through its partnership with GOS ICH and international partners, GOSH has developed new clinical treatments and techniques that are used around the world and that have changed patient care and outcomes.

We are also a member of UCLPartners, joining UCL with a number of other hospitals – an alliance for world-class research benefitting patients.

In partnership with six other NHS trusts, we are the lead provider for North Thames Genomics Medicine Centre, part of the national 100,000 Genomes Project.





4. About UCL Great Ormond Street Institute of Child Health

The UCL Great Ormond Street Institute of Child Health (GOS ICH) is one of the world's leading centres for research and education in children's health. Together with its clinical partner, Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH), it forms the largest concentration of children's health research outside North America.

The Institute's mission is to maximise and advocate for the holistic health of children, young people and the adults they will become through world-class research, education and public engagement. Its work spans fundamental discovery science, translational and clinical research, population health and policy, with a strong emphasis on translating research into improvements in prevention, diagnosis, treatment and care.

The 2024-29 GOS ICH strategy is focused on five scientific programmes:

- Developmental Biology and Cancer
- Developmental Neurosciences
- Genetics and Genomic Medicine
- Infection, Immunity and Inflammation
- Population, Policy and Practice

Across these programmes, GOS ICH brings together scientists, clinicians and other health researchers working on some of the most important challenges affecting children and young people.

GOS ICH's activities include active engagement with children and families, to ensure that our work is relevant and appropriate to their needs. GOS IC generates the funding for our research by setting out our proposals in high quality applications to public, charitable and industrial funding bodies and disseminates the results of our research by publication in the medical and scientific literature, to clinicians, policy makers and the wider public.

The Institute offers world-class education and training across a wide range of teaching and lifelong learning programmes which address the needs of students and professional groups who are interested in and undertaking work relevant to child health.

The Institute is led by **Professor Helen Cross,** Director of UCL Great Ormond Street Institute of Child Health.

Further information can be found at:

- UCL Institute of Child Health
- GOS ICH Strategy 2024-2029

Developmental Biology and Cancer Programme

The primary focus of the **Developmental Biology & Cancer Programme** is to pursue studies of the key processes necessary for normal development and tissue homeostasis that are altered in childhood disease.

The work of the Programme is organised into three Sections:

- **Childhood Cancer Research** – To understand the molecular basis of childhood cancers and to develop more effective therapies for children with cancer, by combining basic research in cell and molecular biology with translational cancer research and clinical trials.
- **Developmental Biology of Birth Defects** – To use techniques of genetics and developmental biology to improve our understanding of clinically important birth defects and, in conjunction with clinical/surgical colleagues, to develop novel treatments and preventive strategies.
- **Stem Cells & Regenerative Medicine** – To promote and expand translational stem cell research at ICH/GOSH and harness the great potential of regenerative medicine for childhood disease.

Cancer Section Within the Developmental Biology and Cancer Programme

This Section brings together clinical and non-clinical staff with a clinical, research and educational interest in the molecular basis of childhood cancer and neuromuscular disease, harnessing knowledge on their genetic basis for the development of new therapies in childhood disease.

Research in the Section currently focuses on:

- Cancer immunology and immune therapies applied to childhood tumours;
- Paediatric leukaemia basic biology and novel therapies;
- Application of genomics research to precision cancer medicine;
- Basic biology and experimental therapeutics of childhood brain tumours.

There are strong links between other sections in the Developmental Biology & Cancer Programme, with researchers studying the origins of different cancers, the tumour microenvironment and developing novel human models of childhood cancer to understand disease and test new therapies.

There are also long-standing collaborative links with the UCL Cancer Institute, providing a unique environment to conduct world-class basic and translational cancer research.

Department of Haematology and Oncology, Great Ormond Street Hospital

The Haematology and Oncology department at Great Ormond Street Hospital operates as a unified cancer centre with University College Hospital London. Together we form the largest paediatric/adolescent oncology centre in Europe.

This collaboration enables excellent patient care and an efficient and effective transition of patients between services and treatments. The service treats approximately 450 patients each year, accounting for about 28 per cent of national childhood cancer cases. We provide tertiary cancer care along the disease pathway from diagnosis to palliative care.

We also serve as the principal treatment centre for children and young people diagnosed with a number of different non-malignant oncological and haematological diagnoses from London and the south-east of England.

The clinical service is enhanced by exceptional clinical and translational research, whereby the new findings and benefits discovered in basic research are translated to medical practice more quickly and efficiently – moving developments from the bench to the bedside.

Meet the Haematology and Oncology team | Great Ormond Street Hospital



FACULTY OF POPULATION HEALTH SCIENCES

Zayed Centre for Rare Diseases

The Zayed Centre for Research into Rare Disease in Children brings together pioneering research and world-leading clinical care to drive new tests, treatments and cures for children with rare and complex diseases from lab bench to bedside.

A partnership between Great Ormond Street Hospital, University College London and Great Ormond Street Hospital Children's Charity, the Zayed Centre for Research focuses on three core themes over the coming years:

- Advancing Genomics and Bioinformatic Expertise;
- Pioneering Cell and Gene Therapy Approaches;
- Developing New Regenerative Medicine Therapies.

The Zayed Centre includes:

- **Major New Good Manufacturing Practice (GMP) Suite** – Including seven specialist clean rooms for the production of clinical-grade gene and cell therapies and a simulation suite for education and training. The facility is the largest single academic manufacturing unit for gene and cell therapies in the UK and one of the largest in the world. GOSH has been granted the Manufacturer's Authorisation Licence for the manufacture of viral vectors, which can improve research and enable us to provide new bespoke treatments for patients.
- **Main Laboratory** – With 140 dedicated benches for early development work to test the safety and efficacy of potential new treatments and a second lab housing the genomics team.
- **Nine Tissue Culture Rooms** – For testing potential new treatments on cells grown in the laboratory.
- **Flow Cytometry Suite** – For rapidly identifying and sorting different types of cell from one another.
- **An Outpatients Clinic** – With child-friendly consultation rooms, a sensory room, interactive artworks and educational activities suitable for our patients.
- **Research Write-Up Areas, Meeting Rooms and Spaces** – To allow our scientists and medical teams to collaborate and progress with their work.



5. Role Description

Main Purpose of the Role

Improving outcomes for childhood cancer is a major priority in the United Kingdom, reinforced by the new UK Government cancer plan, which places renewed emphasis on earlier diagnosis, cutting-edge research and improved survival for children and young people.

In this context, a significant strategic initiative has been launched between **Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH)**, **UCL's Great Ormond Street Institute of Child Health (GOS ICH)** and **Great Ormond Street Hospital Children's Charity (GOSH Charity)**. Together, these organisations are committing to a major strategic investment in paediatric cancer expertise and leadership through the establishment of a **Chair of Children's Cancer**.

The appointee will be an established and strategic leader, responsible for shaping the future paediatric cancer research strategy across GOSH and GOS ICH. This leadership will be central to ensuring that GOSH and UCL play a defining role in advancing national priorities for childhood cancer. In addition to a strong leadership profile, the individual will be an internationally recognised clinician scientist with an outstanding track record of research relevant to childhood malignancies.

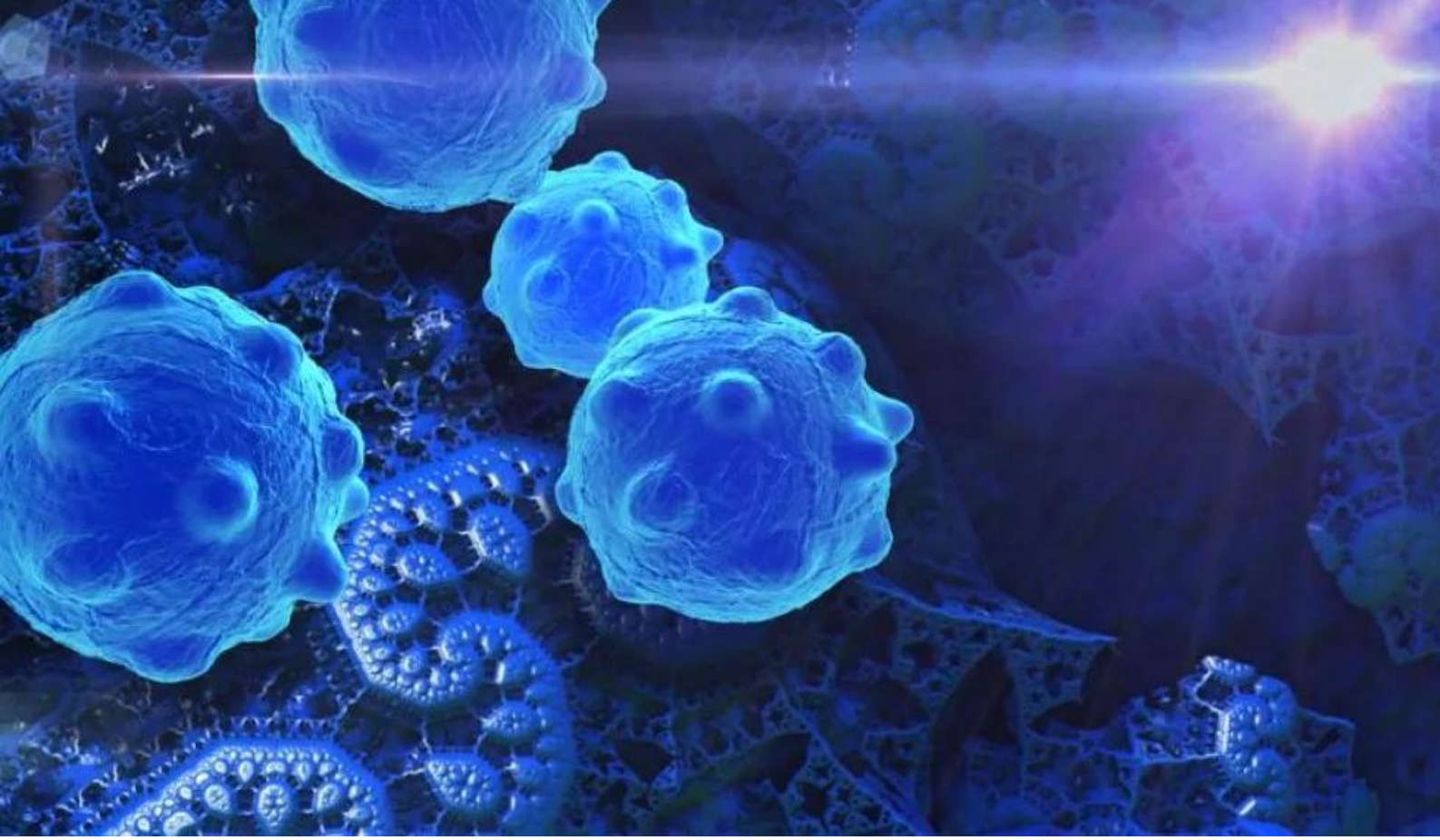
This role will be especially critical as we move towards the opening of the **Children's Cancer Centre (CCC)**. With a fundraising target of £300m, the CCC will be a step change for our cancer services and provide a new entrance, school space, theatres, leading-edge imaging equipment, a critical care unit, digitally advanced cancer inpatient wards, a cancer day care centre and significant outside space.

Further information can be found here: https://www.gosh.nhs.uk/the-vision-for-the-childrens-cancer-centre/

The successful candidate will be given the authority to provide overarching leadership for paediatric cancer, unifying existing domains into a coherent and forward-looking strategy. The programme will be nationally leading and internationally competitive, leveraging GOSH and UCL's core strengths in cancer genomics, clinical trials, experimental therapies and education.

This vision will be delivered in close partnership with clinical teams to create a truly integrated research and clinical service. To realise this vision, substantial investment in personnel and infrastructure will be provided, along with strong, committed leadership support from GOSH, UCL GOS ICH and UCL, including the UCL Cancer Institute.





Duties and Responsibilities

The Chair will:

- Provide decisive, cohesive leadership that represents the entire cancer research and clinical community at GOSH and GOS ICH, ensuring clear direction, shared priorities and a unified strategic vision.
- Build and lead a high-performing, nationally recognised clinical academic translational programme, driving forward GOSH's strengths in cancer genomics, clinical trials and experimental therapies.
- Work in close partnership with the leadership team, including the Professorial Chairs and clinical leads in haematology, neuro-oncology and oncology, to ensure integrated decision-making and aligned strategic planning.
- Establish a coordinated leadership collaborative, bringing together leaders who spend dedicated time at GOSH, while having the flexibility to establish their laboratories within UCL GOS ICH and other suitable locations that may further the mission of the Children's Cancer Centre.
- Lead the strategic allocation of research resources within the Children's Cancer Centre, including infrastructure investment, recruitment and team development, supported through a strategic bid to GOSH Charity for programmatic funding.
- Partner with GOSH leadership to secure sustained support for infrastructure development and the long-term growth of research capacity.
- Foster an environment that supports education, training and mentorship to develop the next generation of paediatric cancer researchers and clinicians.

Addressing Current Structural Challenges

The Chair will:

- Break down the existing separation between clinical practice and research, establishing a fully integrated model that unites clinicians and researchers around shared priorities and outcomes.
- Sharpen and consolidate the focus on GOSH's core research strengths to maximise impact, innovation and strategic differentiation.
- Develop robust infrastructure and support mechanisms that enable clinical teams to actively participate in, lead and scale research initiatives.
- Strengthen collaboration across GOSH, UCL GOS ICH and the UCL Cancer Institute, fostering a more collaborative, multidisciplinary approach to paediatric cancer research and care.

Research

The postholder will have a leadership role in research strategy and contribute to the design, implementation, presentation and reporting of research/studies, working closely with other senior scientific staff in the Developmental Biology & Cancer Programme and colleagues across the Faculty and GOS ICH.

It is expected that their expertise will complement and add value to the existing strength in, and planned repertoire of, haemato-oncology research, teaching and capacity building undertaken by the Institute.

The appointee will be expected already to have developed a high-quality research programme in a field relevant to childhood haemato-oncology research, including the securing of external grant funding, publication in high-impact journals and the supervision of postgraduate students. The appointee will be expected to conduct research at GOS ICH that incorporates a commitment to the principles of Research Governance.

The appointee will be expected to:

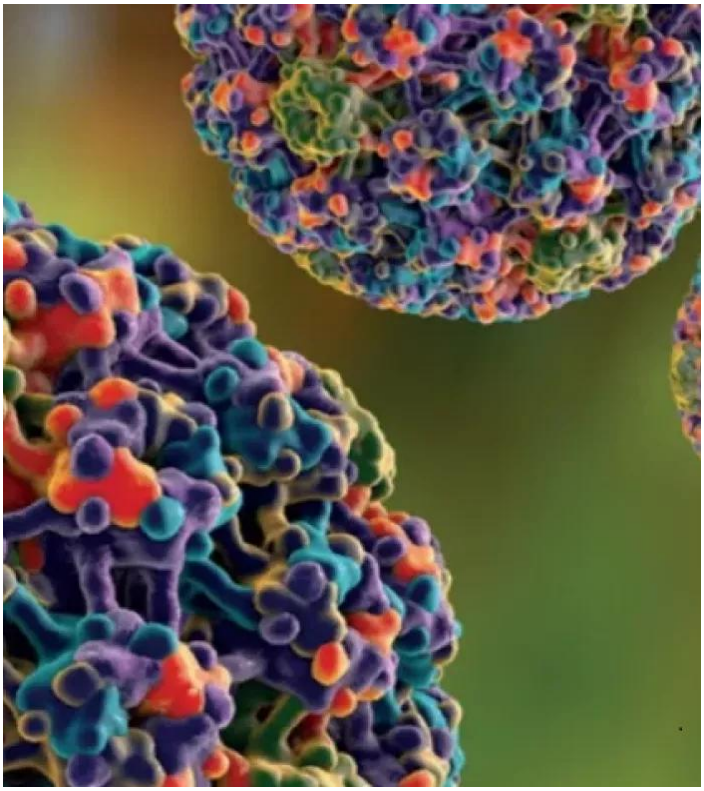
- Lead on an encompassing strategy for cancer research, working with senior colleagues in the Department.
- Support an innovative programme of research that is able to attract significant awards from major funders, including Research Councils and/or charities.
- Publish research in high-quality peer-reviewed journals.
- Present research through international and national scholarly forums and media relevant to the discipline.
- Disseminate research to users, including policymakers, in order to obtain and promote maximal impact from research and to ensure knowledge transfer.
- Supervise research degree students in line with UCL policies.
- Promote a significant national and international research profile for paediatric haemato-oncology disorders.
- Provide a translational research interface with the clinical service at GOSH.
- Take an active role in research leadership within the cancer specialty at GOSH and the development of the Children's Cancer Centre.
- Contribute to the overarching academic leadership throughout UCL, GOS ICH and GOSH in paediatric haemato-oncology.

Research Environment and Support

The appointee will receive allocated laboratory and office space of a size commensurate with the appointee's research team. Administrative support will be provided through the Developmental Biology and Cancer Programme.

A financial start-up package will be negotiated with the GOS ICH Director to provide the appointee and their team with, for example, items of equipment necessary at the start of the appointment.

The postholder will also have the opportunity to link with a wide variety of research areas, as represented by the current research strengths at GOS ICH: https://www.ucl.ac.uk/child-health/research



Clinical Responsibilities

The appointee must be clinically qualified and will be expected to:

- Hold an honorary consultant contract in paediatric haemato-oncology at GOSH.
- Ensure that research is embedded within the Cancer Centre as it develops.
- Engage in discussions with clinical colleagues about changes in clinical service delivery, should they arise.
- Partake in continuing professional development and GMC revalidation.

Education and Training

The appointee will be expected to:

- Contribute to a thriving educational programme of relevance to paediatric cancer.
- Participate in the supervision of postgraduate research students at PhD and MD level, and the supervision of short-term BSc and MSc research projects.
- Contribute to teaching of clinical trainees within GOSH.
- Contribute to teaching of existing UCL undergraduate and postgraduate programmes, including the MSc in Child Health and the MSc in Cell and Gene Therapy.
- Contribute fully to the organisation and planning of the teaching programme of the Department and Institute on a regular basis.

Clinical Academic Job Plan

A job plan will be agreed between the successful candidate, the Director of GOS ICH and the Trust Medical Director and will be kept under routine periodic review.

As part of the Terms and Conditions of Employment, postholders are required to complete an integrated job plan on an annual basis, setting out their duties, responsibilities and objectives as agreed with both their UCL manager and a representative of the NHS partner Trust.

Appraisal, Revalidation and Continuing Professional Development

All doctors are required to participate in Appraisal and Revalidation. This is not only a contractual obligation but is also a requirement of the registered body, the GMC.

Appraisal is an opportunity to take stock of one's professional activities and career and must be undertaken annually. Revalidation is the process by which licensed doctors are required to demonstrate that they meet the required standards and are fit to practise.

The Responsible Officer will make a revalidation recommendation to the GMC, usually once in a five-year cycle. The doctor must ensure that all evidence required, as outlined in *Good Medical Practice*, is organised and sufficiently documented.

Details of who to contact in relation to Appraisal and Revalidation will be provided upon successful completion of all NHS pre-employment checks.

GOSH is keen to encourage its consultants to further their professional development. The postholder will be required to register for CPD with the Royal College.

Other

The appointee will be expected to carry out additional academic and related duties as may reasonably be required within the general scope and level of the post as agreed with the line manager.

Any consultant who is unable, for personal reasons, to work full time will be eligible to be considered for the post. If such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

Great Ormond Street Hospital for Children NHS Foundation Trust is a dynamic organisation; therefore, changes in the core duties and responsibilities of this role may be required from time to time. These guidelines do not constitute a term or condition of employment.

6. Person Specification

The successful candidate will be an internationally recognised clinician scientist with an outstanding track record of research relevant to childhood cancer and the leadership capability to bring together clinical and academic communities around a shared vision.

They will combine academic distinction with strategic leadership, a strong commitment to translational research and the ability to build collaborative relationships across UCL, GOSH and the wider national and international paediatric cancer community.

Qualifications, Experience & Knowledge

Essential

- A higher academic degree, such as an MD/MS or PhD, or evidence of an equivalent level of attainment through a substantial record of research publications.
- MBBS or equivalent medical qualification.
- MRCPCH, MRCP or equivalent.
- CCST/CCT or equivalent.
- Full and specialist registration, with a licence to practise, with the General Medical Council (GMC), or eligibility for registration within six months of interview.
- For UK-trained applicants, a Certificate of Completion of Training (CCT). Non-UK trained applicants will be required to demonstrate equivalence to the UK CCT.
- Equivalent accreditation in Paediatrics, or another relevant specialty with a sub-specialty interest in paediatric haemato-oncology.
- Consultant status in paediatric haemato-oncology or a related field.
- Training in research methodology gained through postdoctoral experience in high-quality research organisations.
- An established record of leading and directing a research team, including the supervision of higher-degree research students.
- A strong track record of high-quality scientific and/or clinical publications in leading peer-reviewed journals, including publications as lead author.
- A successful track record of attracting external research grant funding as Principal Investigator.
- Significant experience and a strong track record in translational research.
- Experience of clinical and/or academic management.
- An established research programme that complements the existing research strengths of GOS ICH and GOSH.

Desirable

- Experience of working at the clinical and/or research interface with the public, patients, families and/or lay organisations.
- National and/or international experience of strategic work in paediatric haemato-oncology disorders.
- Formal management training.

Leadership, Research and Academic Skills

Essential

- Demonstrable ability to develop, lead and sustain a high-performing research team.
- The ability to organise, manage and lead a team effectively and productively.
- A proven ability to supervise and mentor junior colleagues in clinical and/or research work and to contribute to the organisation and development of an academic unit.
- The ability to foster successful research collaborations, including multidisciplinary and, ideally, international collaborations.
- Evidence of effective participation in Team Science.
- The ability to communicate effectively in both verbal and written form.

- The ability to represent the Institute and UCL effectively to external audiences.
- A commitment to postgraduate education and, in particular, the supervision of PhD and MD research students.
- A willingness to contribute to relevant undergraduate and postgraduate teaching programmes.

Desirable

- Training in teaching methods and experience of teaching at undergraduate and/or postgraduate level.
- Training in interview, recruitment, and appraisal skills.

Professional and Personal Attributes

Essential

- The highest ethical and professional standards in research, education and clinical practice.
- A flexible and collegiate approach to working with colleagues across academic, clinical and professional boundaries.
- A strong commitment to continuing professional development, both personally and for colleagues they lead or manage, including identifying appropriate development opportunities.
- An understanding of the principles of Clinical Governance and their application to clinical service delivery.
- A commitment to the implementation of the principles of Research Governance.
- A commitment to UCL's policies and values, including its commitments to equality of opportunity and race equality.
- An ability to work collaboratively and to develop productive relationships across complex organisational boundaries.
- Awareness of wider issues affecting higher education and the NHS, and an understanding of their potential implications for the Institute, its research and its clinical partnerships.



7. Equality, Diversity and Inclusion

At the Institute we wish to foster a positive cultural climate which allows everyone to flourish and ensures that each person's contribution to the work of this Institute is valued and respected. We are proud to hold a Gold Athena Swan Award, recognising our commitment to advancing gender equality and the careers of women in science, technology, engineering, mathematics and medicine.

The Athena Swan Charter is a framework which is used across the globe to support and transform gender equality within higher education and research. Institutions use this charter to improve the working environment for all staff and students.

The UCL Great Ormond Street Institute of Child Health (GOS ICH) received a Silver Award in November 2016, a Gold Award in 2020 and we are delighted to have successfully renewed our Athena Swan Gold Award in 2026.

This recognition highlights our sustained commitment to advancing gender equality and embedding an inclusive research culture.

The Institute upholds UCL's Dignity at Work and Work-Life Balance policies, and we actively support Wellbeing@UCL, the five-year wellbeing strategy for the whole UCL community, supported by our Wellbeing Champions.

As London's Global University, UCL knows that diversity fosters creativity and innovation. We are committed to equality of opportunity, to being fair and inclusive, and to being a place where we all belong. We particularly encourage applications from candidates underrepresented in UCL's workforce, including those from Black, Asian and ethnic minority backgrounds, disabled people, and – for Grade 9 and 10 roles – women.

Read more about UCL Equality, Diversity and Inclusion.



8. Rewards and Benefits

In addition to a competitive salary, commensurate with the seniority of the appointment, we also offer a comprehensive benefits package, including generous annual leave, enhanced maternity, paternity and adoption pay, a relocation scheme, season ticket loans, and an Employee Assistance Programme.

Highlights

- A generous leave entitlement, including 27 days annual leave, six closure days plus statutory holidays. Carers' leave and unpaid leave are also available, as well as the opportunity to carry five days over each year.
- From day one: enhanced maternity, adoption and shared parental leave and four weeks paid paternity/partners leave.
- A one-term gender equality sabbatical for academics returning from parental leave – to catch up on their research without teaching load.
- An excellent pension scheme (USS).
- A free programme of training courses and development opportunities run at UCL, a study assistance scheme to help fund external professional development and free library access for all staff. Discounts on evening language courses are also offered.
- Health and wellbeing benefits including an Employee Assistance Programme and discounted medical insurance.
- Season ticket loans, a cycle scheme and an electrical vehicle car salary sacrifice scheme.



9. Appointment Details and How to Apply

UCL has appointed Veredus, an executive search agency, to assist with this appointment (www.veredus.co.uk).

Applications should consist of:

- An up-to-date **Curriculum Vitae** with key responsibilities and achievements.
- A **Supporting Statement** (approximately two pages of A4) explaining how your personal skills, qualities and experience provide evidence of your suitability for the role, with reference to criteria in the Person Specification.
- A completed online **Diversity Monitoring Form and Candidate Supporting Information Form**, via the links below:
- DIVERSITY MONITORING FORM

  CANDIDATE SUPPORTING INFORMATION FORM

Applications should be sent via the Veredus website – https://www.veredus.co.uk/opportunities, quoting reference number **1400.**

All submissions will receive an on-screen acknowledgement when you apply through the Veredus website. If you do not see this confirmation, please contact us on education@veredus.co.uk.

Further Information

For a confidential discussion about the role, please contact our advising consultants at Veredus:

- Reece D'Alanno on reece.dalanno@veredus.co.uk
- Nataliya Starik-Bludova on nataliya.starik-bludova@veredus.co.uk

Recruitment Timeline

The deadline for receipt of applications is **5pm on Friday, 4th December 2026.**

Final panel interviews will be held **w/c 25th January 2027** with stakeholder engagement and candidate psychometric assessments to take place in the two weeks prior.

Accessibility Statement

We are committed to ensuring that anyone can access our application processes. Should you require access to this document in an alternative format, wish to apply in a different format, or need any other reasonable adjustments made for you (including at interview), please contact us on education@veredus.co.uk.

General Data Protection Regulation (GDPR)

At Veredus, we take care to protect your privacy. For our privacy notice, please visit: Veredus Privacy Policy.

