

UCL Mathematical and Physical
Sciences



UCL

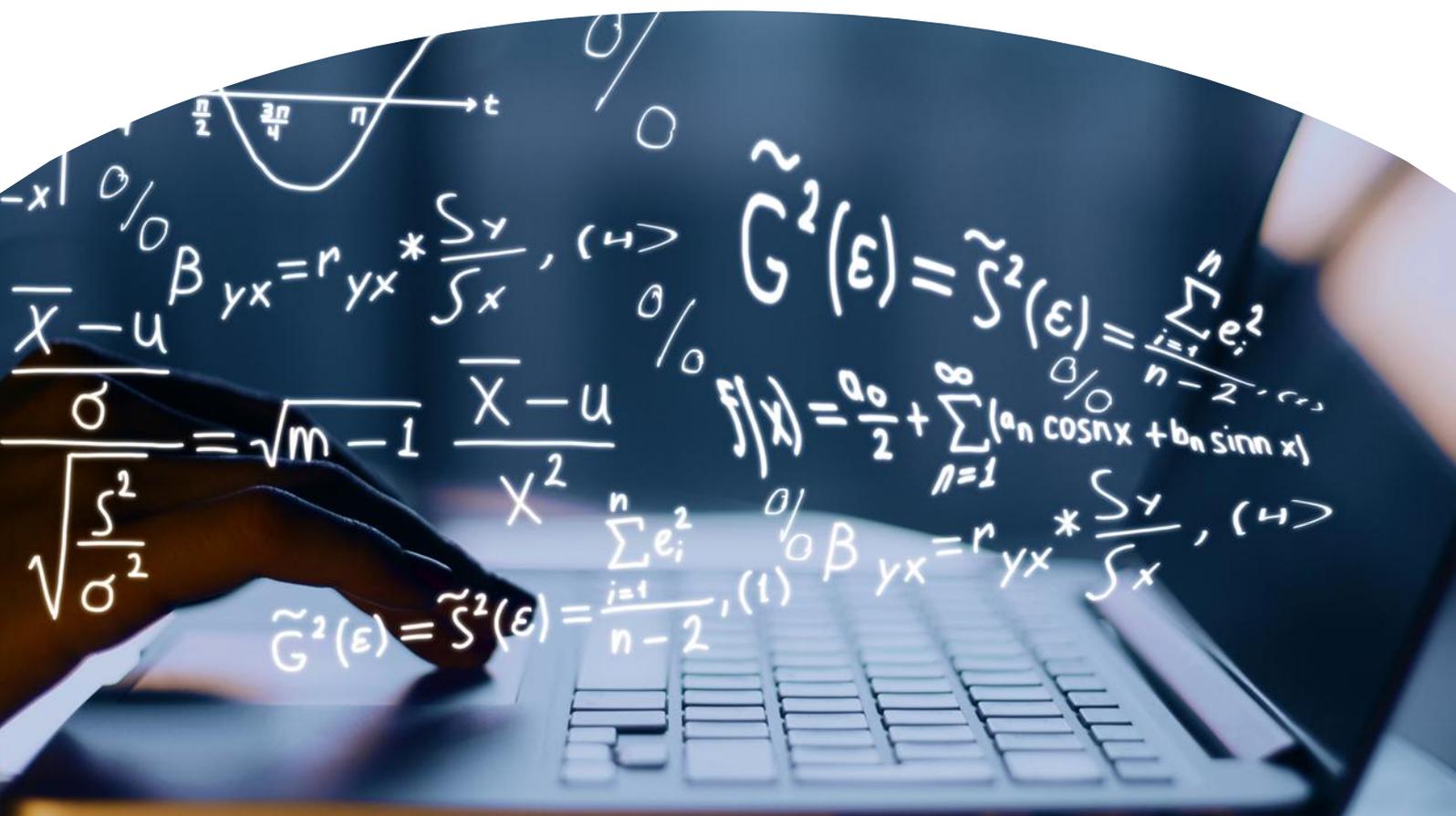
Appointment of
**Executive Dean of the
Faculty of Mathematical
and Physical Sciences**

Candidate Pack

December 2025

Contents

| | |
|--|----|
| 1. Welcome from the Vice-Provost (Faculties) | 3 |
| 2. Introduction | 4 |
| 3. About Faculty of Mathematical and Physical Sciences | 5 |
| 4. Our Departments | 6 |
| 5. Faculty Initiatives | 7 |
| 6. Research Impact Spotlights | 8 |
| 7. Innovation and Enterprise | 10 |
| 8. Our Locations and Facilities | 11 |
| 9. Role Description | 14 |
| 10. Person Specification | 15 |
| 11. Equality, Diversity and Inclusion | 16 |
| 12. Rewards and Benefits | 17 |
| 13. Appointment Details and How to Apply | 18 |



1. Welcome from the Vice-Provost (Faculties)

Dear Applicant,

Thank you for your interest in the role of Executive Dean of the Faculty of Mathematical and Physical Sciences here at University College London (UCL).

The faculty is one of the largest and most diverse at UCL with c. 6,500 students from 120 countries at all study levels. Our distinct departments, institutes and centres – from Chemistry right through to Nanotechnology, Mathematics, and Science and Technology Studies – all have one thing in common: they combine the analysis and rigour of science with innovation and practicality, all with the aim of finding world-leading solutions.

This is a hugely exciting opportunity to join a nationally and internationally recognised faculty – ranked 5th in the UK for Natural Sciences, Chemistry, Earth & Marine Sciences, Geology, Geophysics, Materials Science, Physics and Astronomy, and Statistics and Operational Research and 29th in the world (QS World Subject Rankings, 2025).

At UCL Mathematical and Physical Sciences, we are pioneering transformative approaches to new strategies for chemotherapeutics, personalised medicine and the origins of life, as well as addressing key challenges such as zero-carbon technology through sustainable approaches to energy storage.

Many ground-breaking discoveries originated from studies and work at UCL, including the first images of a black hole, first water detected on a potentially habitable planet, and the discovery of the world's oldest fossil – providing direct evidence of one of the oldest life forms on Earth.

As a faculty, MAPS aims to foster a role of leadership both in the UK and internationally. Recent research from the Department of Risk and Disaster Reduction, on risks such as arsenic poisoning and salinity contamination, both silent killers, has led the Bangladesh government to invest £6 million into groundwater monitoring infrastructure to improve water safety.

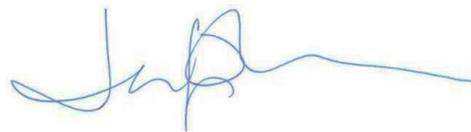
The role offers the opportunity to make a broad institutional impact. Our Deans balance faculty leadership with university-wide priorities, contributing to UCL's strategic direction as part of the university leadership

team. You will be joining us at a time of real momentum, as we advance the development of our next academic strategy that will shape our future direction. In 2026 we will celebrate our bicentennial and launch a major new philanthropic campaign – and Deans will be at the heart of this activity.

We are seeking a visionary and strategic leader with a record of delivery in complex academic environments - someone who can guide and inspire our academic community, shape the faculty's future direction, foster collaboration, and champion excellence in research, education, innovation and impact.

UCL offers a unique environment in which to work and lead and make a difference. Our people are our greatest asset, and as a values-led and inclusive institution, we are committed to building a culture that promotes innovation, mutual respect, and diversity of thought. We welcome applications from individuals who bring fresh perspectives and a strong commitment to driving the faculty's ambitions.

We look forward to receiving your application and to the opportunity to welcome you to our vibrant community.



Professor Jennifer Hudson

Vice-Provost (Faculties)





2. Introduction

UCL is a radically different university. Founded in 1826 in the heart of London, we were the first university in England to welcome students of any religion and the first to admit women on equal terms with men. That pioneering and inclusive spirit continues to shape our institution today.

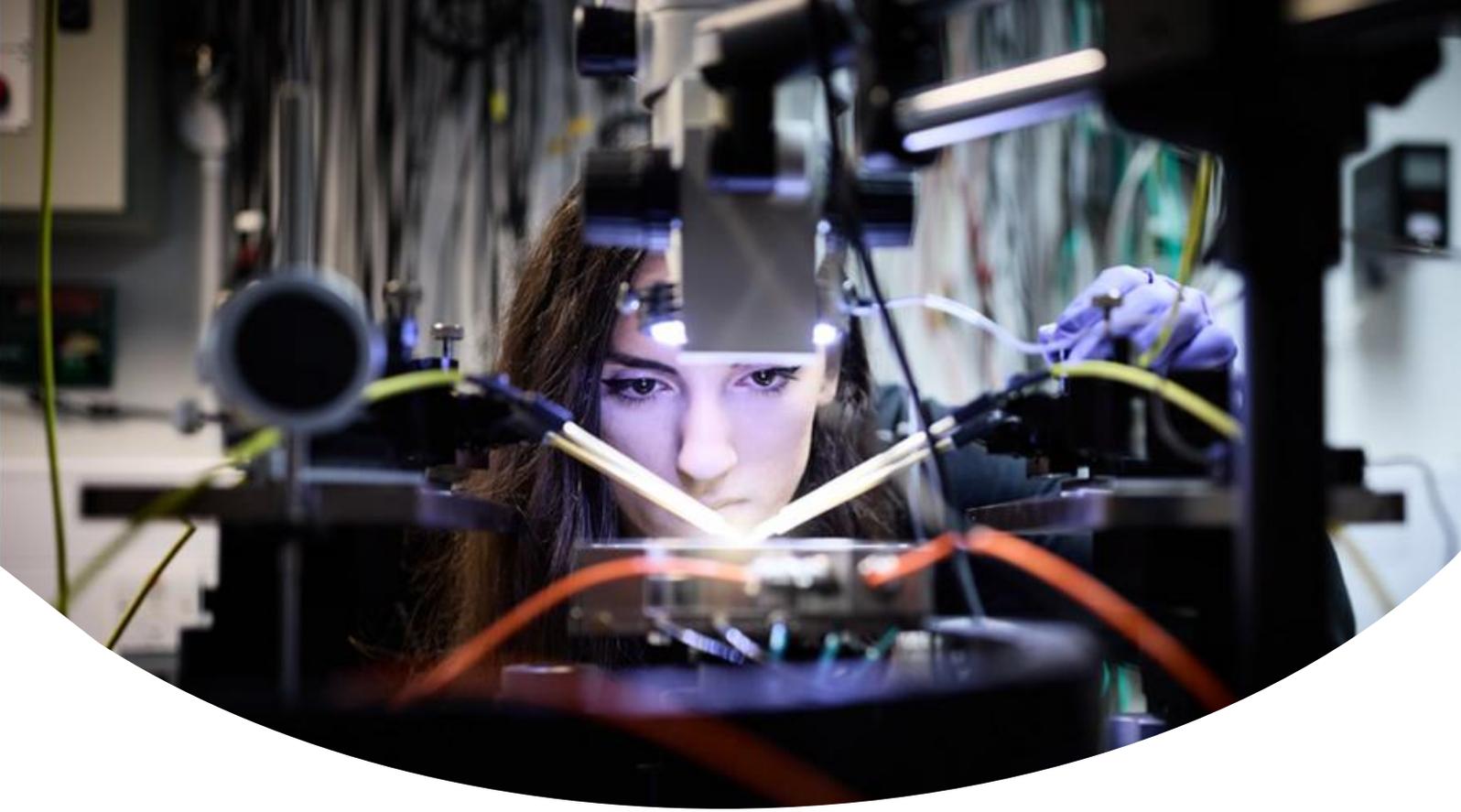
With over 51,000 students and 18,000 staff from more than 150 countries, UCL is consistently ranked among the top ten universities globally. We champion innovation, creativity, and cross-disciplinary collaboration in both teaching and research, and our community is tackling some of the most pressing challenges of our time – from advancing dementia and cancer research, to shaping global policy, and ensuring the ethical development of artificial intelligence.

As one of the world's leading multidisciplinary universities, UCL is committed to excellence, global understanding, and real-world impact across research, education, enterprise, and community engagement. We foster a values-based, empowering environment where academic insight and pioneering thinking can thrive.

UCL is now seeking to appoint an exceptional Executive Dean to lead the Faculty of Mathematical and Physical Sciences – a world-class faculty that combines deep disciplinary excellence with distinctive interdisciplinary reach across the mathematical and physical sciences. The Executive Dean will provide strategic leadership and work closely with the Faculty Academic Leadership Team to deliver UCL's strategic objectives in alignment with the [UCL Strategic Plan 2022–2027](#).

We actively encourage applications from individuals who bring diverse experiences and perspectives to leadership. Our people are our greatest asset, and we are proud to foster a culture of mutual respect, collaboration, and innovation.





3. About Faculty of Mathematical and Physical Sciences

The Faculty of Mathematical and Physical Sciences (MAPS) encompasses the logical, experimental and mathematical study of our universe. Frontline research feeds directly into our teaching programmes, and our students benefit from access to outstanding facilities.

Home to eight diverse departments and numerous institutes and centres, we are a uniquely multidisciplinary faculty. This drives our progressive pedagogical approach, and our commitment to solving the world's toughest challenges. Our ground-breaking research has led to headline news stories, including the first images of a black hole, the discovery of the world's oldest fossil and water on a potentially habitable planet.

The faculty has ambitious strategic plans over the coming decade to develop its research, teaching and innovation activities including the development of the Institute for Mathematical and Statistical Sciences (IMSS) – to establish UCL as a global leader and outward-looking centre for the mathematical sciences and its applications.

We champion research-based education, involving our students in our cutting-edge, highly-rated academic research. We are also proud to apply this research to real-world challenges, in partnership with world leaders across a wide range of industries.

UCL Mathematical and Physical Sciences is led by an

Executive Dean – supported by seven academic Vice-Deans – a Director of Operations and a Director of Education and Student Experience (DESE).

We are home to c. 6,500 students and over 1,400 members of staff, of whom approximately 80% are academic, teaching and research staff, and 20% professional services. Like UCL, we are proud to be a rich and diverse community, with over 120 nationalities represented in our staff and student body.

Within the faculty, we prioritise the overview and strategic vision of the whole student life cycle: from recruitment, progression, graduation and career-readiness. As part of this, the faculty provides an aspirational vision for Education and Student Experience and supports continued excellence where it exists, while setting realistic aspirations for improvement in areas where National Student Survey (NSS) results and other indicators suggest it is needed.

We have seen a recent uplift in the number of undergraduate and postgraduate students, making us one of the largest faculties within UCL.



4. Our Departments

We are comprised of eight departments that are highly rated for research excellence. In addition, the faculty has its own interdepartmental undergraduate degree programme: Natural Sciences.



[Chemistry](#)



[Earth Sciences](#)



[Mathematics](#)



[Physics & Astronomy](#)



[Risk & Disaster Reduction](#)



[Science & Technology Studies](#)



[Space & Climate Physics / Mullard Space Science Laboratory \(MSSL\)](#)



[Statistical Science](#)



[Natural Sciences](#)



5. Faculty Initiatives



Natural Sciences

An interdisciplinary faculty flagship degree aimed at both creating the scientific talent of the future and equipping the next generation of graduates with the skills to move comfortably between different environments.



Clinical Operational Research Unit (CORU)

Dedicated to applying operational research, data analysis and mathematical modelling to problems in health care. CORU sits within the UCL Department of Mathematics.



CHIMERA

A UCL centre launched with Mathematics and Engineering to use tools such as machine learning to analyse currently unused intensive care data to find clues that will improve the care of critically ill adults and babies



Institute for Mathematical and Statistical Sciences

The planned co-location and expansion of Mathematical and Statistical Sciences to bring UCL into the top 20 institutions globally for mathematical sciences. Aiming to be London's leading centre for research, teaching and collaboration in mathematics and statistics.



6. Research Impact Spotlights

Cutting-edge research lies at the heart of the faculty's work. We continue to perform strongly in pure and applied research, winning major funding through research council grants, as well as engaging with private enterprise, working with industry and generating spin-off companies. The faculty's research also has a direct impact on public policy, both in the UK and abroad.

Individual researchers and research groups within UCL play key leadership roles within major international projects (such as the LHC, Dark Energy Survey, Solar Orbiter,

Euclid, Jupiter Icy Moons Explorer (JUICE), UK Catalysis Hub and many others). Faculty staff have been successful in attracting research income from the research councils, European FP7 and ERC, Royal Society, Leverhulme and other funding agencies.

Our recent work has ranged from developing new high efficiency solar cells to discovering exoplanets, putting together miniature particle accelerators, to contributing to our understanding of how to treat heart defects.

Research Impact Spotlights



UCL Mathematics research on supercooled water droplets and aircraft icing contributing to the design of improved ice protection systems.



UCL Statistical Science research developed a state-of-the-art software package for generating synthetic weather sequences.



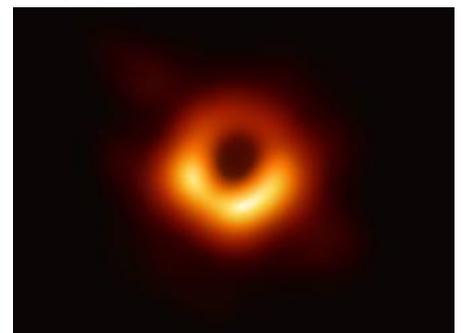
In a world first, UCL Physics & Astronomy researchers detected water vapour in the atmosphere of a super-Earth with habitable temperatures.



Remains of microorganisms at least 3,770 million years old have been discovered by a team led by UCL scientists, providing direct evidence of one of the oldest life forms on Earth.



A team led by UCL researchers has developed new solar cells capable of absorbing energy from indoor light, meaning devices such as keyboards, remote controls and alarms could soon be battery free.



UCL researchers have found first evidence of a supermassive black hole using the Event Horizon Telescope.



Q-BIOMED – based in the London Centre for Nanotechnology (LCN), a 24-million-pound investment to harness quantum technology to improve early diagnosis and treatment of disease.

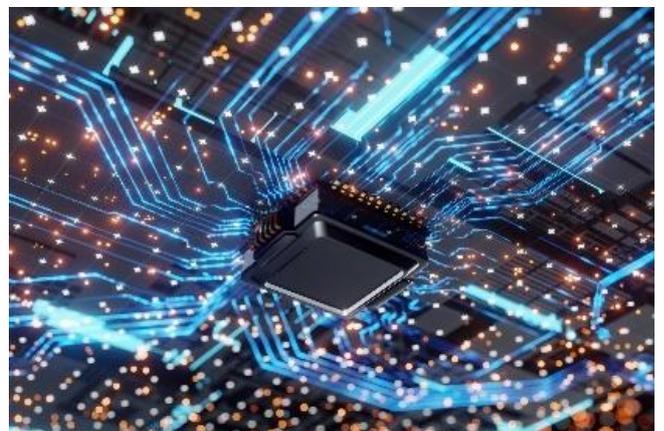


6. Our Research (continued)

The faculty provides a base for a number of research centres and institutes; these facilitate in-depth and interdisciplinary research through collaboration between experts within MAPS, and in related areas such as Engineering Sciences and Life Sciences. These include:



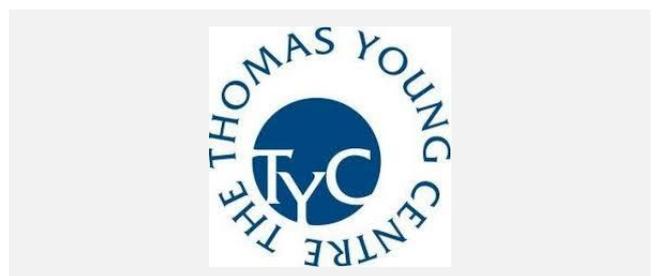
[Materials Science](#)



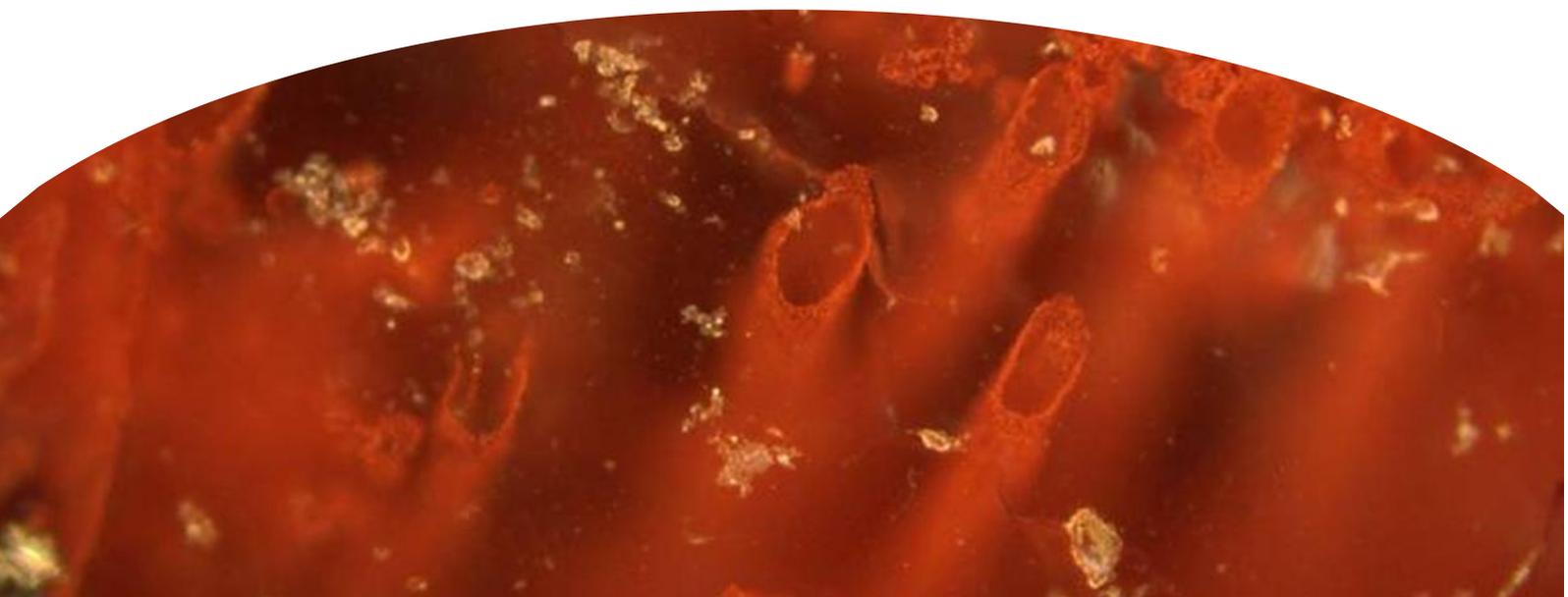
[London Centre for Nanotechnology](#)



[Centre for Planetary Sciences](#)



[Thomas Young Centre](#)





7. Innovation and Enterprise

Pushing the boundaries of possibilities within mathematics and the physical sciences, to co-create partnerships and projects to take our world-leading research out into the world.



Expertise and Consultancy

From training to better manage complex engineering projects, to research that is improving vaccine roll-outs. We share our expertise to have the biggest impact.



Partnerships

UCL MAPS research is at the forefront of many fields, but by pooling ideas and resources with industry and government, we can make even more of a difference.



Entrepreneurship

We work with UCL students, academics and alumni to turn bright ideas into thriving businesses.



Technology and Licensing

We develop new technologies and licence our research to industry and create spinouts, to take new ideas to market faster.



8. Our Locations and Facilities

UCL Mathematical and Physical Sciences has a presence and activities in central London, East London, Mill Hill and Surrey. Positioned as we are in the heart of London and further afield, we maintain strong connections with industry-specific contacts, businesses, research centres, and funding bodies. The major concentrations of activity are across the three locations below:

UCL Bloomsbury Campus

UCL Mathematical and Physical Sciences is accommodated in several buildings on UCL's historic campus in Bloomsbury, central London, as well as sites within a 30-minute walk.

UCL is continually creating new world-class facilities in our Bloomsbury campus – both through new developments and refurbishing some of our buildings that are rich in heritage.

UCL's extensive facilities are fundamental to our student and staff experience. Modern laboratories, state-of-the-art facilities and specialist tools sit alongside dedicated student study spaces. Our purpose-built facilities at UCL sit at the heart of one of the most dynamic cities in the world. The Bloomsbury campus also boasts an award-winning Student Centre and 18 specialist libraries.

UCL East

Opened in 2023, our new UCL East campus is an experiential learning environment, home to multidisciplinary research labs, workshops and more. This pioneering new campus sits in the heart of the Queen Elizabeth Olympic Park in Stratford in East London. Surrounded by parkland and waterways, our UCL East campus is a living landscape that is welcoming, accessible and open to the public. UCL East is also a founding partner of East Bank, a new powerhouse for innovation, creativity and learning on the Queen Elizabeth Olympic Park, along with the BBC, Sadler's Wells, the V&A and UAL: London College of Fashion.

UCL East MAPS facilities include a 400 MHz NMR spectrometer, mass spectrometry and analytical suite as well as a laboratory with advanced automation, 3D printing and additive manufacturing technologies.

Outside of London

Space and Climate Physics / Mullard Space Science Laboratory (MSSL)

MSSL is UCL's Department of Space and Climate Physics. UCL was one of the first universities in the world to become involved in making scientific observations in space. Since MSSL was established in 1966, we have participated in over 70 satellite missions and over 200 rocket experiments with partners including ESA and NASA.

The laboratory is set in 30 acres of land in the Surrey Hills, 35 miles from London, with spectacular views across the Surrey and Sussex countryside. Here we have the unique capability of designing, building and testing instruments and other spacecraft systems on site. Seven research groups supported by specialist engineers conduct our scientific research. Staff also teach space-related courses at UCL, supported by staff at our offices in Taverton Street.

UCL Observatory (UCLO)

The Observatory is one of the best equipped astronomical facilities for student training and research in the UK, with a rich history dating back to 1929.

Initially established as a University of London facility (as reflected in the name until 2015), the Observatory has been exclusively managed by University College London since 1951. It is a hands-on teaching observatory, and part of the Astrophysics Group in UCL's [Department of Physics and Astronomy](#).



9. Role Description

Main Purpose of the Role

The Executive Dean of the Faculty is responsible for leading on the creation of an academic vision for the Mathematical and Physical Sciences at UCL, encompassing research excellence, education and student experience, and innovation. They are responsible to UCL's Council, via the Vice-Provost (Faculties) and the Provost, for the organisation and outputs of the faculty. Together with the Vice-Provosts, Vice-Presidents and Heads of Professional Services, Deans contribute to the leadership of UCL as members of the University Management Committee.

The Executive Dean will be an internationally renowned academic leader in their discipline and will be responsible for setting and achieving strategic objectives in their area. They will also contribute to the delivery of UCL's strategic objectives, ensuring alignment with the [UCL Strategic Plan 2022-2027](#). They will work closely with their colleague Deans, across UCL's other 10 faculties, and in partnership with their Faculty Director of Operations, and other key professional services business partners.

Driving the faculty's external engagement and strategic positioning, raising the profile, impact and performance of its departments within the national and international research and education contexts, the Executive Dean will also champion a constructive and inclusive academic community, shaping culture, curriculum and research strategy in ways that reflect the UCL values and enable staff and students to succeed.

Duties and Responsibilities

Strategic, Financial and Resource Management

- Lead the development and implementation of the strategic vision for the faculty, working in partnership with the Faculty Director of Operations (DoO), and working closely with Vice-Deans and Heads of Department. The Executive Dean will provide inspirational leadership and be accountable for the direction, execution and championing of the faculty's academic mission and values, through the constituent departments.
- Advise and lead on all academic matters, including submissions for national evaluation exercises, such as Research Excellence Framework (REF), Knowledge Exchange Framework (KEF) and Teaching Excellence Framework (TEF).
- Working with the Faculty Director of Operations, School Finance Director and Heads of Departments, the Executive Dean is responsible for the overall planning and implementation of the faculty's budget and the achievement of agreed budgetary plans. In addition, the Executive Dean is responsible for ensuring the faculty meets its financial targets and contributes to the financial sustainability of UCL.
- The Executive Dean is responsible for the health and safety of all persons within the faculty and the safe use of all faculty equipment and resources.
- Ensure that all resources, including space, funding, and staffing, are deployed to maximise effectiveness and efficiency and contribute to the faculty's operational commitment to Climate Action.





9. Role Description (continued)

- Work with the DoO and Director of Education and Student Experience (DESE) on undergraduate and graduate taught admissions and on student academic matters, and with the Faculty Graduate Tutor (Research Students) for doctoral student matters.
- Work with the Faculty Head of Marketing and Communications and VPEE leadership team on external reputation management and mitigation of reputational risk for the faculty.
- Work with the Faculty Vice-Dean (Research), Vice-Dean (Enterprise) and with RIGE staff on Research and Innovation & Enterprise matters.
- Work with the Vice-Dean (Education), DESE, FGT and Student and Registry Services staff to determine a mid- to long-term vision for education, the student lifecycle and student experience within the faculty on education and student experience matters.
- Working with the Vice-Dean (EDI) to help foster a positive, inclusive and supportive faculty culture, contributing to the development and delivery of related institutional and faculty-wide priorities.
- Work with the Vice-Dean (Artificial Intelligence), to drive an AI strategy across the faculty and UCL in all areas of business and the academic mission.
- Working with the Vice-Dean (Advancement), the

Executive Dean will engage with the Office of the Vice-President (Advancement) on corporate and faculty fundraising projects and will identify and pursue fundraising opportunities.

- Work with the Vice-Dean (International) to promote and support global engagement across the faculty and UCL.

Leadership

- Participate in the strategic management of UCL as a member of the University Management Committee, attending its weekly meetings.
- Act as a robust and compelling advocate, enabling the faculty to realise its academic ambition and vision; also, the enhancement of the faculty's estate profile and specialist infrastructure.
- In partnership with the DoO and the BEAMS Associate Director of People Partnering, the Executive Dean is responsible for the wellbeing of all staff within the faculty, promoting and fostering a positive culture and UCL's values.
- Promote and foster excellence in enabling activities across all core areas of the academic mission, including education, research, innovation, knowledge transfer, and administration across the faculty and UCL.





9. Role Description (continued)

- Line manage and support the Head of each of the faculty's constituent department/institute to ensure they deliver on the key priorities of the department to achieve success in UCL's academic mission at both departmental and faculty level.
- Oversee the effective line management, performance and appraisal of academic staff within the faculty.
- Proactively identify academic talent, both internally and externally, and support academic career development opportunities in pursuit of the faculty's academic vision.
- Advise on cases for senior promotions from the faculty, presenting cases to the Senior Promotions Committee.
- Provide strategic leadership that anticipates major technological shifts and positions the faculty at the forefront of global developments – such as AI and data science, ensuring strong external engagement, research excellence, and sustained international competitiveness.
- Proactively build partnerships with industry, the Knowledge Quarter, London-based scientific organisations and global research institutes, in order to strengthen the faculty's national and international reputation.
- Actively lead and support the faculty's actions in support of UCL's Net Zero and the faculty Climate Action plan.
- Working with Heads of Department, the Executive Dean will participate in appointments to Chairs and be responsible for follow-up activity with the preferred candidates.
- Ensure that the faculty achieves its financial goals and identify and/or create opportunities for investment in its academic programme.
- Act as an ambassador for the faculty, both within the Institution and with funders and other external stakeholders, seeking opportunities to enhance the academic standing and financial sustainability of the faculty.
- Engage with policymakers, anticipate relevant policy developments to ensure the faculty's expertise contributes visibly to national and international policy debates.

Other Duties

- Undertake such other duties as the Provost or Vice-Provost (Faculties) may from time-to-time prescribe.
- This job description may be reviewed and be subject to amendment in consultation with the post holder.
- The role will require travel both within the UK and internationally.
- Follow and actively promote the UCL [Ways of Working](#).





10. Person Specification

Qualifications, Skills and Experience

- An outstanding international research and academic profile in a discipline related to the mathematical and physical sciences, with substantial seminal contributions to the advancement of their discipline and the credibility to lead world-class departments.
- Experience of leading and managing a large and diverse team of academic, research and professional services staff effectively; creating a culture of high performance, collaboration and continuous improvement, and managing underperformance effectively.
- Demonstrable experience of managing resources and risk effectively, including large complex budgets, staff and estates, within the statutory and regulatory policies of a large, complex organisation.
- Significant leadership experience within the administration of a large complex organisation, with the proven ability to lead, develop and motivate colleagues to achieve departmental, faculty and corporate goals.
- Experience of leading people through change and developing a culture of continuous improvement, partnership and collaboration, and resilience.
- Evidence of developing and delivering medium to long term financial and strategic plans.
- Significant experience of leading and contributing to committees and working parties.
- Experience of leading and promoting cross-disciplinary activities internally and externally.
- An understanding of the opportunities and challenges faced by the Higher Education sector and how they impact on the strategy, policy and practice of the faculty.
- Proven capacity to spot, create and seize opportunities for development and the ability to realise them through workable solutions.
- Decisive and results-oriented, allied with an ability to encourage participation, responsibility and accountability.
- Ability to delegate and evidence of working in successful teams.
- A collegial and inclusive approach to management and a commitment to good internal and external communications.
- Strategic insight – essential for development, planning and implementing strategy.
- Ability to be persuasive, promoting a positive image of the faculty and enhancing its reputation.
- Outstanding communication and interpersonal skills with the ability to customise messages for different audiences.

Personal Attributes

- Commitment to the discipline and ethos of the Faculty of Mathematical and Physical Sciences as defined by the constituent departments.
- Commitment to academic ideals in teaching, research, knowledge transfer and pastoral care, and to UCL's institutional ethos.
- Commitment to high quality teaching and fostering a positive learning environment for students, and a desire to make an impact in these areas.
- Leading by example and displaying a high level of personal integrity.
- Commitment to UCL's policy of equal opportunity and the ability to work harmoniously with colleagues and students from all cultures and backgrounds.
- Ability to build an inclusive, transparent, and professional site culture.
- Resilient, energetic and able to maintain a positive outlook throughout the transformation lifecycle.

Skills and Abilities

- Authentic leadership with the ability to lead by example, set direction and motivate colleagues, negotiate and influence laterally and upwardly.
- Strong financial acumen with the ability to understand, interpret and use financial data and relevant KPIs to make smart business decisions to drive growth and align with the goals of both the faculty and UCL.



11. Equity, Diversity and Inclusion

At the UCL Faculty of Mathematical & Physical Sciences, equality, diversity and inclusion (EDI) are central to our ethos. Fairness underpins how we work, teach, research and collaborate, and we believe that everyone in our community has a role to play in fostering a culture of belonging, respect and inclusion.

The [MAPS EDI Strategic Plan 2022–2027](#) sets out our EDI priorities for this period, aligned with UCL's institutional EDI Strategy and wider guidance. Our overarching ambition is to accelerate a cultural change in the MAPS Faculty that is accompanied by a significant reduction of the structural and systemic barriers faced by disadvantaged groups in our work and study environments, and an increased recognition of the benefits of equity, diversity and inclusion for all.

To achieve this aim, we have identified six goals, each of which will require coordinated initiatives over the period 2022–2027.

- **Goal 1:** Realise and widen participation in structured conversations around the issues of respect, structural barriers, and imbalances in power dynamics in academia and higher education.
- **Goal 2:** Embed EDI principles, with emphasis on an intersectional approach, across all areas of work in the faculty as a means to reduce systemic barriers for different ethnic and gender groups, groups with disabilities, as well as the barriers faced depending on staff category.
- **Goal 3:** Improve the ethnic and gender diversity, sense of belonging, and overall work experience of our staff body ensuring parity of esteem and care for all members of our community.
- **Goal 4:** Develop targeted actions to improve the study experiences and sense of belonging of the different ethnic groups of students.
- **Goal 5:** Promote collective responsibility in consolidating hostility-free and caring work and study environments.
- **Goal 6:** Strengthen the links, impact, and visibility of the EDI activities across the faculty departments and institutes and promote the sharing of best practices.

To provide support at faculty level for realising the above goals, we conduct a funding scheme known as Bold Action for Inclusion, which has been successful in providing information and training on inclusive education, research and support of colleagues in the workplace (summaries of some Bold Action initiatives can be found [here](#)). We also support EDI work in the faculty through online seminars and internship / school visit programmes, many of these provided through collaborations with initiatives / providers such as AbilityNet, Shift25, Orbyts, UCL's Centre for Research in Autism and Education and UCL's Sarah Parker Remond Centre for the Study of Racism and Racialisation.

UCL EDI Statement

As London's Global University, UCL knows that diversity fosters creativity and innovation. We are committed to equality of opportunity, to being fair and inclusive, and to being a place where we all belong. We particularly encourage applications from candidates underrepresented in UCL's workforce, including those from Black, Asian and ethnic minority backgrounds, disabled people, and – for Grade 9 and 10 roles – women.

Applicants are encouraged to familiarise themselves with UCL's policies on the [Prevention of Bullying, Harassment and Sexual Misconduct](#) and [Personal Relationships](#).





12. Rewards and Benefits

In addition to a competitive salary, commensurate with the seniority of the appointment, we also offer a comprehensive [benefits](#) package, including generous annual leave, enhanced maternity, paternity and adoption pay, a relocation scheme, season ticket loans, and an Employee Assistance Programme.

Highlights

- A generous leave entitlement, including 27 days annual leave, six closure days plus statutory holidays. Carers' leave and unpaid leave are also available, as well as the opportunity to carry five days over each year.
- From day one: enhanced maternity, adoption and shared parental leave and four weeks paid paternity/partners leave.
- A one-term gender equality sabbatical for academics returning from parental leave – to catch up on their research without teaching load.
- An excellent pension scheme (USS).
- A free programme of training courses and development opportunities run at UCL, a study assistance scheme to help fund external professional development and free library access for all staff. Discounts on evening language courses are also offered.
- Health and wellbeing benefits including an Employee Assistance Programme and discounted medical insurance.
- Season ticket loans, a cycle scheme and an [electrical vehicle car salary sacrifice scheme](#).





13. Appointment Details and How to Apply

UCL has appointed **Veredus**, an executive search agency, to assist with this appointment (www.veredus.co.uk).

Applications should consist of:

- An up-to-date **Curriculum Vitae** with key responsibilities and achievements.
- A **Supporting Statement** (ideally no longer than two pages) explaining how your personal skills, qualities and experience provide evidence of your suitability for the role, with reference to criteria in the Person Specification.
- A completed **Diversity Monitoring Form and Candidate Supporting Information Form**, which can be accessed on the Veredus job page.

Applications should be sent via Veredus website – <https://www.veredus.co.uk/opportunities>, quoting reference number **907**.

All submissions will receive an on-screen acknowledgement when you apply through the Veredus website. If you do not see this confirmation, please contact us on education@veredus.co.uk.

General Data Protection Regulation (GDPR)

At Veredus, we take care to protect your privacy. For our privacy notice, please visit: [Veredus Privacy Policy](#).

Further Information

For a confidential discussion about the role, please contact our advising consultants at Veredus:

- Reece D'Alanno on reece.dalanno@veredus.co.uk
- Nataliya Starik-Bludova on nataliya.starik-bludova@veredus.co.uk

Recruitment Timeline

The deadline for receipt of applications is **23:59 on Sunday, 8th February 2026**.

Final panel interviews will be held on **1st May 2026** with stakeholder engagement and candidate psychometric assessments to take place in the two weeks prior.

Accessibility Statement

We are committed to ensuring that anyone can access our application processes. Should you require access to this document in an alternative format, wish to apply in a different format, or need any other reasonable adjustments made for you (including at interview), please contact us on education@veredus.co.uk.



