

Job Description	
Job Title:	Head of Fleet Engineering
Safety Critical Post:	Yes
Department:	Engineering
Location:	Aylesbury
Responsible To:	Engineering & Safety Director
Salary:	Based on Experience
A) Job Purpose:	
<p>To lead the Fleet Technical, Engineering Training, Fleet Performance, Engineering Assurance and Facilities Maintenance teams across Chiltern to deliver high levels of fleet availability, reliability and safety. To provide engineering standards, competencies and maintenance instructions to enable the fleet to be maintained in a safe and cost-effective manner. To drive continuous improvement in fleet reliability and availability. Maintain and improve facilities across the Chiltern estate in accordance with legal and applicable standards and within budget. Be a senior leader in Chiltern to deliver the business plan for our stakeholders.</p>	
B) Key Accountabilities:	
<ul style="list-style-type: none"> • Leadership and management of the Fleet Technical, Engineering Training, Fleet Performance, Engineering Assurance and Facilities Maintenance teams across Chiltern. • Development of the Integrated Management System and provision of the suite of documents needed to safely and efficiently maintain the fleet in accordance with the Fleet Plan. • Maintenance of the competency management system and delivery of technical training. • Driving continuous improvement of fleet reliability, availability and safety. • Maintenance and improvement of plant, buildings and estate across Chiltern. • Ensuring that job specific engineering activities do not introduce unacceptable business and safety risks to any aspect of the Company's operation, that the appropriate policies and procedures are implemented and adhered to, ensuring that all such activities comply with the Safety Management System. • Maintenance and improvement of the Integrated Management and Quality systems as appropriate. • Managing the department activities within budget. • Senior Leadership across Chiltern to develop and deliver the business plan for stakeholders. • Delivery of specific business projects as allocated. • Participate in Engineering 'On-Call' roster 	

C) Personal Specification:

- Degree qualified
- Chartered Professional Qualification or working towards
- Experience of managing engineering assurance activities
- Experience of traction and rolling stock maintenance
- Proven people leader and manager
- Excellent verbal and written communication skills
- Continuous improvement knowledge and experience
- Highly self-motivated problem solver
- Broad cross-functional working perspective
- Resilient and flexible

D) Specific Statutory Details

This job description sets out the main duties and responsibilities of the job holder. It does not constitute an exhaustive or comprehensive description of duties and the job holder will be required to carry out any additional tasks as and when requested to do so by their manager. Responsibilities and duties may also change in light of future business needs and personal development.

Job description agreed by -

Job Holder: 

Date: 31/01/2022

Line Manager:

Date:

