# **Annex D****: Disability Confident Scheme**

**If you require this form in an alternative format, please let us know via: Julie.henrick****@veredus.co.uk**

The Civil Service is committed to the employment and career development of disabled people and we guarantee to interview to anyone with a disability whose application meets the minimum criteria for the job. By ‘minimum criteria’ we mean that you must provide us with evidence in your application which demonstrates that you generally meet the level of skills and experience as set out in the ‘who are we looking for’ section of this candidate information pack.

The Equality Act 2010 defines someone as a disabled person if:

* they have a physical or mental impairment and;
* the impairment has a substantial and long-term adverse effect on their ability to carry out one or more normal day to day activities.

For the purposes of this scheme, these words have the following meanings:

* 'substantial' means more than minor or trivial;
* 'long-term' means that the effect of the impairment has lasted, or is likely to last, 12 months (there are special rules covering recurring or fluctuating conditions);
* 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping.

**Do you wish to claim an interview under the Disability Confident Scheme?**

Yes [ ]

No [ ]

|  |  |
| --- | --- |
| Name: |  |
|  |
| Date: |  |

If you are applying under this scheme, please complete this form and return it with your application.