**DIVERSITY MONITORING FORM**

The intention of monitoring and analysis is to establish if there are different success rates between genders, people of different sexual orientation, ages, different ethnic backgrounds or faiths, and people with disabilities. If there are differences in success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

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| --- |
| **1. Gender**  |
| Male | [ ]  | Female | [ ]  | Prefer not to say | [ ]  |
| **2. Age** |
| 29 or under  | [ ]  | 30 to 39  | [ ]  | 40 to 49  | [ ]  |
| 50 to 59  | [ ]  | 60 to 64  | [ ]  | 65 and over  | [ ]  |
|  Prefer not to say  | [ ]  |
| **3. Ethnicity (please tick one box only)** |
| **Asian/Asian British** |
| Bangladeshi  | [ ]  | Chinese  | [ ]  | Indian | [ ]  |
| Pakistani | [ ]  | Any other Asian background | [ ]  |
| **Black/ African/ Caribbean/ Black British** |
| African  | [ ]  | Caribbean  | [ ]  | Any other Black/African/Caribbean background | [ ]  |
| **Mixed/multiple ethnic groups** |
| White and Asian  | [ ]  | White and Black African  | [ ]  | White and Black Caribbean | [ ]  |
|  |  | Any other mixed / multiple ethnic background  | [ ]  |
| **White/White British** |
| White  | [ ]  |  |  |
| **Other ethnic group**  |
| Arab  | [ ]  | Any other ethnic group  | [ ]  |
| **Prefer not to say**  | [ ]  |
| **4. Do you consider yourself to be disabled?**  |
| Yes  | [ ]  | No  | [ ]  | Prefer not to say | [ ]  |
| **5. Which of the following best describes how you think of yourself?**  |
| Heterosexual / Straight  | [ ]  | Gay / Lesbian  | [ ]  | Bisexual | [ ]  |
| Other  | [ ]  | Prefer not to say | [ ]  |  |  |
| **6. Religion or belief (please tick one box only)** |
| No religion  | [ ]  | Buddhist  | [ ]  | Christian | [ ]  |
| Hindu | [ ]  | Jewish | [ ]  | Muslim | [ ]  |
| Sikh  | [ ]  | Any other religion  | [ ]  | Prefer not to say | [ ]  |
| **7. What is your current work pattern?** |
| Full-time  | [ ]  | Part-time  | [ ]  | Job Share | [ ]  |
| Other | [ ]  |  |  | Prefer not to say | [ ]  |
| **8. Do you have caring responsibilities? (Tick all that apply)** |
| None  | [ ]  | Primary carer of a child/children (under 18)  | [ ]  | Primary carer of disabled child/children | [ ]  |
| Primary carer of disabled adult (18 and over) | [ ]  | Primary carer of older person (65 and over) | [ ]  | Secondary carer | [ ]  |
|  |  |  |  | Prefer not to say | [ ]  |
| **9. Where are you currently working?** |
| Home department of vacancy | [ ]  | Other government dept. | [ ]  | Wider Public Service | [ ]  |
| Voluntary Sector | [ ]  | Private Sector | [ ]  | Other | [ ]  |
|  |  |  |  | Prefer not to say | [ ]  |
| **10. Are you applying on promotion? (existing Civil Service applicants only)** |
| Yes  | [ ]  | No  | [ ]  | Prefer not to say | [ ]  |
| **11. Are you currently on a cross-government talent scheme? (existing Civil Service applicants only)** |
| Future Leaders Scheme | [ ]  | High Potential Development Scheme | [ ]  | Senior Leaders Scheme | [ ]  |
| Other | [ ]  | None | [ ]  | Prefer not to say | [ ]  |
| **12. Where did you hear about this job?** |
| From a Civil Service employee | [ ]  | From the Civil Service Jobs website | [ ]  | Guardian Jobs  | [ ]  |
| Executive Appointments / Financial Times | [ ]  | LinkedIn | [ ]  | TimesOnline | [ ]  |
| Twitter | [ ]  | Word of Mouth | [ ]  | Other | [ ]  |
|  |  |  |  | Prefer not to say | [ ]  |

**Thank you for completing this form**